



SAFETY HEALTH & ENVIRONMENT POLICY

At Australasian Transport Risk Solutions (ATRIS) we are committed to being a leader in safety, health and environmental (SHE) performance in consulting to the transport industry and achieving a culture which empowers staff to assume accountability for SHE performance.

ATRIS will provide the support and resources that are appropriate for providing a safe, efficient and environmentally sustainable business to enable all staff to be committed to:

- Promoting a “just culture” that does not compromise on safety and where safety is our first priority;
- Providing a safe work environment for all staff, contractors, clients, suppliers and the community;
- Complying with ATRIS and client organisational procedures, regulatory and statutory obligations, and encouraging a culture to exceed the level of minimum compliance;
- Continuously improving SHE performance, including ongoing staff and client consultation, training, and the periodic review of the Safety Management System;
- Managing all hazards as part of an Integrated Safety Management System based on risk management principles;
- Reporting all incidents, conducting incident investigations and implementing corrective actions;
- The rehabilitation of injured workers and the ultimate elimination of injuries;
- Protection and conservation of assets, including property and the environment in a commercially sustainable manner;
- Managing safety risks by communicating areas of actual or potential exposure and complying with the principles as set out in applicable Australian Standards such as AS-4360 Risk Management, and AS-4292 Railway Safety Management;
- Promoting safety, health and environmental best practices with our customers, contractors, stakeholders and within the community generally.

Safety Health & Environment Responsibility

Each ATRIS consultant or contractor is responsible for ensuring that they comply with the ATRIS Safety Health and Environment Policy when performing work for ATRIS or any client organisation, or when attending an ATRIS site or any client organisation site when providing professional services.

The ATRIS Directors are responsible for ensuring that each consultant or contractor is aware of this Safety Health and Environment Policy (in so far as it is practicable to do so) and for promoting a

workplace culture that embraces the engagement and use of consultants and contractors in support of the ATRS business objectives.

Rail Safety Legislative Obligations

ATRS operates across all Australian State and Territory jurisdictions providing various rail safety consulting, investigation, auditing and project management services. As a consequence, ATRS consultants and contractors are bound by various Australian State and Territory Rail Safety Acts and regulations pertaining to safety health and environment management when on client or host rail organisation sites, and when performing duties that may be defined as “rail safety work”.

OH&S Legislative Obligations

ATRS consultants and contractors are under an obligation to comply with the various Australian State and Territory Occupational, Health and Safety Acts and similar Acts when working in other countries, to ensure the health and safety of all company representatives and other persons when on company or client sites.

Compliance to Client Policies

All ATRS consultants and/or contractors are required to comply with client or host organisation safety health and environment policies and guidelines when working on client or host organisation sites.

Document Review

This ATRS Safety Health and Environment Policy will be reviewed annually as a minimum document review standard or on a needs basis if required prior to the annual review.



Mel Saunders
Managing Director

1 January 2011



David Edwards
Executive Director

1 January 2011